



# 2021 ANNUAL REPORT

“ The challenges for each and every child in foster care are different. And, of course, every child and youth is an individual human with his or her own set of needs and dreams. In short, there’s no one-size-fits-all solution for the challenges they face, and we have to keep our minds – and our hearts – open. ”

- Ben Norris, AFFCF Board Member  
Awards Committee Chair

## OUR MISSION

The Arizona Friends of Foster Children Foundation creates opportunities to build self-esteem and empower children and youth in foster care by funding services to enrich their life experiences and ensure their successful transition to adulthood.



# CHILDHOOD ACTIVITIES

With the support of the Arizona Friends of Foster Children Foundation, children choose activities and items to improve their experience in foster care, and we fund them. Kristin learned to swim, Anthony got math tutoring, and Grandma Kathy purchased a car seat, stroller and high chair when her granddaughter came into her care. These experiences and more were repeated 9,600 times for 4,769 different children and families in 2021.

## Special Award Categories

As COVID-19 limited extracurricular activities for children and youth in foster care, AFFCF continued our special awards categories (Save Their Summer, Group Home Technology, and Holiday Gift Cards) to meet kids in foster care where they are. Aunt Theresa purchased outdoor games to keep her nephew active and safe in the midst of the pandemic. Jane made a positive memory with extra funds to make and share holiday treats. Even though he lives in a group home, Steven's grades are improving with access to one-on-one online tutoring with his teacher.

Being in foster care, there are so many things in Alex's life that are not normal. He sees his classmates playing sports and kids riding their bikes at the park. Awards from AFFCF help Alex feel more involved and included in activities.

The simple gifts of a bicycle or soccer registration allow him to be like every other kid.



### TOP 3 AFFCF AWARD CATEGORIES IN 2021



**1. Camp**  
\$155K



**2. Tutoring**  
\$146K



**3. Supplemental Clothing**  
\$133K

# KEYS TO SUCCESS



KEYS TO  
SUCCESS

“One size does not fit all in the AFFCF Keys to Success program. With one-on-one career development, education and employment services, the individual aspirations and experiences of each young person we work with drives their personal goals and defines their success.”

- Meredith DeAngelis, AFFCF Board Chair

## 2021 BY THE NUMBERS

Enrolled **276** new youth in Keys to Success

89%

of program youth secured employment within one year of program enrollment

92%

of program youth retained employment 30 days or longer

78%

of program youth gained in skill or aptitude

82%

of program youth who completed high school or the GED enrolled in post-secondary education/training or established a career pathway

Aisha enrolled in the Keys to Success program as an unemployed high school graduate, looking for any opportunities that could help her thrive as an independent adult. Job interviews made her nervous and she wasn't quite sure what kind of career she wanted to have.

Together with her career development specialist (CDS), Aisha explored a variety of different career pathways. After reviewing all the options, she decided that she wanted to enter the cosmetology field. Her dream was to one day own her own hair and nail salon. Her employment development specialist (EDS) help her practice interview skills to help her feel more comfortable and even drove her to apply for a job.

Today she is enrolled in a cosmetology program, studying to be a certified nail technician. She is working full-time to support herself while she attends school. Through the Keys to Success program, Aisha was able to address one obstacle at a time and create her own path to a successful future.



# SCHOLARSHIPS

“As our young scholars continue their education, we prioritize the individual needs, experiences and challenges for each student. We aim to help each one by finding unique ways to reach all types of 'scholars' with multiple means of engagement, representation and action.”

- Alexis Celani, AFFCF Board Member,  
Scholarship Committee Chair

In 2021 AFFCF provided 140 post-secondary scholarships to students in community colleges, state universities and universities across the country. Every scholarship recipient is on a unique path to their successful future.

**BY THE NUMBERS:** Currently 92 AFFCF scholars are studying at...

**IN 2021:**



**10**

AFFCF Scholars earned a Bachelor's Degree.



**4**

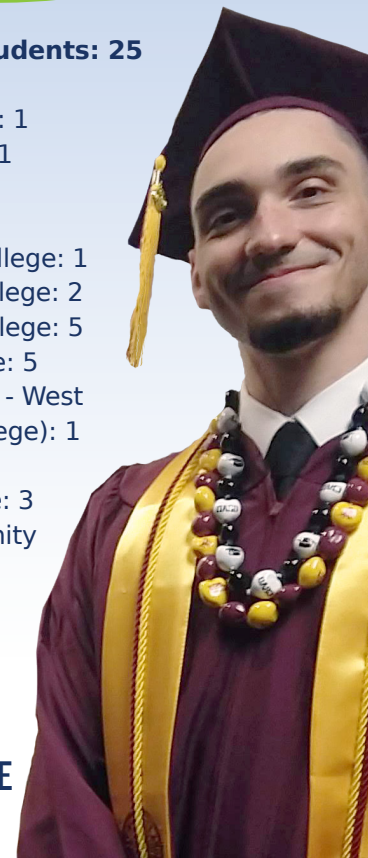
AFFCF Scholars earned their Associate Degree.

## University students: 67

Arizona State University: 35  
Brigham Young University - Idaho: 1  
Eastern New Mexico University: 1  
Embry Riddle Aeronautical University: 1  
Grand Canyon University: 6  
Howard University: 1  
Northern Arizona University: 6  
New Mexico State University: 1  
University of Arizona: 13  
University of Denver: 1  
University of California - San Diego: 1

## Community college students: 25

Athens Technical College: 1  
Central Arizona College: 1  
Chandler-Gilbert Community College: 3  
Coconino Community College: 1  
Gateway Community College: 2  
Glendale Community College: 5  
Mesa Community College: 5  
Missouri State University - West Plains (Community College): 1  
Phoenix College: 2  
Pima Community College: 3  
South Mountain Community College: 1



**JERREL,  
ASU GRADUATE**

# FINANCIALS

## 2021 AUDITED STATEMENT OF FINANCIAL ACTIVITIES

Revenue and Support	2021	2020
Contributions	\$4,098,867	\$3,500,109
Special Events	\$33,279	\$31,579
Interest and Dividends	\$65,537	\$80,537
PPP Loan Forgiveness		\$128,162
Other Income	\$42,810	\$4,013
Investment Return (net)	\$420,132	\$203,557
<b>Total Revenue</b>	<b>\$4,660,625</b>	<b>\$3,947,957</b>
<b>Expenses</b>		
Program Expenses	\$3,007,491	\$2,346,856
<b>Total Program Expenses</b>	<b>\$3,007,491</b>	<b>\$2,346,856</b>
<b>Supporting Services</b>		
Management and General	\$160,648	\$103,796
Fundraising	\$217,977	\$239,577
<b>Total Supporting Services</b>	<b>\$378,625</b>	<b>\$343,373</b>
<b>Total Expenses and Losses</b>	<b>\$3,386,116</b>	<b>\$2,690,229</b>
<b>Change in Net Assets</b>	<b>\$1,274,509</b>	<b>\$1,257,728</b>

**\$.89 of every dollar is spent to enrich the life experiences and ensure the successful transition to adulthood of children and youth in foster care.**

## 2021 AUDITED STATEMENT OF FINANCIAL POSITION

	2021	2020
<b>Total Assets</b>	\$7,553,740	\$5,689,145
<b>Total Liabilities</b>	\$603,870*	\$13,784
<b>Net Assets</b>		
Without Donor Restrictions		
Undesignated	\$3,205,500	\$2,741,171
Designated by the Board	\$887,073	\$778,872
With Donor Restrictions		
Time Restricted	\$400,250	\$75,000
Purpose Restricted	\$901,917	\$682,348
Perpetual in Nature	\$1,555,130	\$1,397,970
<b>Total Net Assets</b>	<b>\$6,949,870</b>	<b>\$5,675,361</b>
<b>Total Liabilities and Net Assets</b>	<b>\$7,553,740</b>	<b>\$5,689,145</b>

\*In 2021, AFFCF entered into a Memorandum of Understanding (MOU) with the Arizona Department of Child Safety to take part in the distribution of grant funding related to the Supporting Foster Youth and Families through the Pandemic Act (Division X of P.L. 116-120 Consolidated Appropriations Act (CAA). Under the MOU grants were made to eligible individuals to cover the critical financial needs of young adults who are or were in foster care including educational, child care, housing, transportation and other similar expenses. AFFCF is responsible for collecting applications for eligible individuals and then funding those grant requests according to very specific funding guidelines outlined in the MOU. Since AFFCF has no discretion over the use of the assets received, the transactions have been recorded as an agency transaction. During 2021, AFFCF received \$3.0 million in CAA funding and distributed \$2,433,086 to eligible beneficiaries. The remaining unspent funds of \$566,914 were recorded as a liability in the accompanying financial statements.

# OUR TEAM

For 2021, the Arizona Friends of Foster Children Foundation committed to going the extra inch, with the hope that adding up all of those inches...answering one more phone call, helping a youth apply for one more job, talking to a landlord to hold off an eviction, running to the grocery store to pick up a gift card for food...would be the difference between winning and losing for the children and families we serve.

**Meredith DeAngelis**  
Chair

**Carlían Dawson**  
Vice Chair

**Lin LeClair Turner**  
Secretary

**Greg Lechowski**  
Treasurer

**Karen Brown**

**Alexis Celani**

**Sandy Chamberlain**

**Colleen Cotier**

**Lisa Cvijanovich**

**Nathan Delafield**

**Debbie Hall**

**Nisa Herd**

**John Keane**

**Caroline Lutt-Owens**

**Benjamin Norris**

**Rick Rentschler**

**“ Children are the priority. ”**

- Carlían Dawson, AFFCF Board Vice Chair

**“ One of the first things I learned was that siblings could be separated when they enter foster care. Having a brother, I can only imagine how difficult that must be. ”**

- Rick Rentschler, AFFCF Board Member

**“ I've learned the tremendous need of foster families in Arizona and the critical role AFFCF plays in meeting that need. With more than 13,000 children in foster care, the impact of the Foundation is profound and far reaching. ”**

- Sandy Chamberlain, AFFCF Board Member



# IT TAKES A VILLAGE...

## \$100,000 +

Diane and Bruce Halle Foundation  
The Kemper and Ethel  
Marley Foundation  
Maricopa County IDA

## \$50,000 - \$99,999

Benevity Community Impact Fund  
BHHS Legacy Foundation  
Executive Council Charities  
Janice Chapman Merrill Foundation  
Mary Ann Penson  
T. W. Lewis Foundation  
Volunteer Nonprofit Service  
Association (VNSA)  
Yavapai CASA For Kids Foundation

## \$20,000 - \$49,999

American Endowment Foundation  
Charles Schwab Foundation  
Gary and Judy Kelly  
Gila River Resorts & Casinos  
Nina Mason Pulliam  
Charitable Trust  
Southwest Gas Fuel  
for Life  
SRP Employee Boosters  
Subaru Superstore of Chandler  
The Moreno Family Foundation  
The Pless Foundation  
Thunderbirds Charities

## \$5,000 - \$19,999

Arizona Community Foundation  
of Yavapai County  
Arizona Diamondbacks  
Foundation Inc.  
Bank of America Foundation  
Benjamin Norris  
Blue Cross Blue Shield of Arizona  
Betty Oves  
Bradley Denton  
C. Webb and Cathy Edwards  
Cardinals Charities  
Charina Foundation  
Community Foundation  
for Southern Arizona  
Connie Hillman Family Foundation  
Employees Community Fund  
of Boeing  
Evelyn Smith  
In-N-Out Burger Foundation  
Intel Foundation  
J.W. Kieckhefer Foundation  
James Gordon  
Jay and Sheri Young  
Joan Malouf  
John McLaughlin  
Jon and Mackenzie Rentschler  
Larry H. Miller Charities

Karen Boyles  
Ken Hoffman  
Margaret T. Morris Foundation  
Matthew Nieves  
Max and Victoria Dreyfus  
Foundation, Inc.  
Mayo Family Foundation  
Merton T. Richards  
Michelle Hadden  
Progrexion ASG, Inc.  
QuikTrip Corporation  
Richard L. Bond  
Rick Rentschler  
Robert E. Ringdahl Foundation  
Salt River Pima Maricopa  
Indian Community  
Salt River Project  
Season For Sharing  
Sheri Young  
Stark Martin Charitable Trust  
State Employees  
Charitable Campaign  
Stone Canyon Community  
Foundation  
The Caldwell Stair  
Charitable Fund  
The Vanguard Group  
Trust Point  
Union Pacific Foundation  
United States Fire  
Insurance Company  
William Smith

## \$1,001 - \$4,999

Aaron Zeese  
Abigail Miller  
ADP  
Alexis Celani  
Andrew Dao  
Andrew Stavro  
Ann Clarke  
Anna Curran  
Anne Foster  
Arizona AG Marketing  
and Consulting Group  
Benjamin Hall  
Betty Noa  
Bill Jones  
BlackRock  
BOK Financial  
Catherine Long  
Central Arizona Project  
Charlotte Schaff  
Christina Humphrey  
Christopher Porche  
Christopher Reynolds Lawler  
Christopher Schwarz  
Clarie Cordon  
Claude Aragon  
Clifton Pee  
Coleen Schoch

Cynthia Boynton  
Dana Corbo  
David Byers  
David Holthe  
David Larsen  
David Wetta  
Dell Technologies  
Desert Diamond Casinos  
and Entertainment  
Desert Financial Credit Union  
Deupree Family Foundation  
Don Durschmidt  
Dwayne Gutierrez  
Edward Giebel  
Elena Chrimat  
Elizabeth Kepner  
Erika Klotz  
Frederick and Susan Klein  
FunBox  
Gary L. Watkins  
Geoffrey Reed  
George Randolph  
Glendale from the Heart  
Giving Brands Guys Who Give,  
Gals Who Give  
Gloria Jarab  
Gordy Johnson  
Greg and Mindy Lechowski  
Heather Lutt  
Henry M Hadden  
Holly Macchiaroli  
Jacob Sheire  
Jacqueline Kurth  
Jacqueline Schwartz  
Janene Miller  
Janice Donnelly  
Jeff Padden  
Jeffrey Kobacker  
Jeffrey Wiese  
Jehangir Bastani  
Jen, Chris, Dominick and  
Christopher Mozilo  
Jennifer Stucky  
Jenny Mateo  
Jenny Swinerton  
Jessica Kasten  
Jewish Community Foundation  
of Greater Phoenix  
Joanne Schlosser  
John and Jeni Keane  
Jon Winders  
Jose Esparza  
JP Morgan Chase Foundation  
Karen Alter  
Karen Brown  
Karen Drake  
Karen Spitler  
Kathi Spellings  
Katie Talich  
Kelli Wise  
Kenneth M. Locke  
Kenneth Tyler

Keyira Piper  
Kimberly Searles  
Kimberly Trune  
Kiona Lipke  
Kurt Schonauer  
Lalena Christopherson  
Lauren Rabb  
LeaderStat, LTD  
Levi W Rockhill  
Levin Family  
Charitable Foundation  
Liadain Rowland  
Linda Scott  
Lisa Cvijanovich  
Lisa Sato  
Living Word Bible Church  
Loma Griffith  
Marc R. Poortinga  
Marisa Hoskins  
Mark Sanders  
Marsha Wallace  
Martene Beachboard  
Mary McKown  
Matt Bell  
Matt Gindlesperger  
Matthew Froncek  
Matthew Ruth  
Matthew Troester  
McDaniel Family  
Charitable Foundation  
Megan Thomas  
Meredith DeAngelis  
Michael Calisi  
Michael Murphey  
Michelle Smith  
Microsoft  
Mike Adamson  
National Association  
of Tax Preparers  
Pakis Family Foundation  
Pamela Stott  
Pamela Witte  
Paru David  
Patra Carroll  
Paul Benz  
Paul Hospenthal  
PayPal Giving Fund  
Perkins Coie  
Peter Bartolini  
Phillip Plato  
PICOR Charitable Foundation  
PIMA County ECAP  
Pledgling Foundation  
Randall P. Brown  
Raquel Thomas  
Raytheon  
Revive Fellowship of Arizona  
Richard Cvijanovich  
Richard Stanley  
Rick and Denise Rentschler  
Robin Cusick  
Robert and Rochelle Chiffelle

Roy Moseley  
Rupert Brook  
S & P Global  
Sandra J Robinson  
Sarah Price  
Seth Chamberlain  
Shannon Downey  
Sharon Henningsen  
Shary Everett  
Sheldon Sternberg  
Shelly Warren  
Sherry Irwin  
Sonal Strasser  
Stephanie Morris  
Steve R. Smith  
Steven Hymovitch, DDS  
Sun Lakes United Methodist  
Church  
Susan Ebert  
Sylvan Learning Center  
Tasha Brown  
Teri Green  
The Alben F. Bates and Clara G  
Bates Foundation  
The Charity Fund  
The Charro Foundation  
The HS Lopez Family Foundation  
Timothy and Michelle Abraham  
Timothy Hineman  
Tina Lyons  
Tom Allen  
Trevor Koskovich  
Vikki Johnson  
Voya Financial  
Zoe Beaman

## 2021 KEYS TO SUCCESS VIRTUAL WALK SPONSORS

Atalanta Sosnoff  
Fry's Food Stores  
RBC Wealth Management  
- Glenn Pahnke  
Reinhart Partners, Inc.  
RiverFront Investment Group  
TechData  
Zacks Investment Management

## 2021 SLIDER THROWDOWN SPONSORS

1st Choice Tax Services, Inc.  
AFC Physical Medicine  
& Chiropractic  
Alkaline 88  
Alphagraphics  
Ben Norris  
Centuri  
Hubbard Family Swim School  
i9 Sports  
JODAN Productions  
Knife & Fork Media Group  
Sprouts Farmers Market  
V Digital Services



ARIZONA FRIENDS OF  
FOSTER CHILDREN FOUNDATION  
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affcf.org | 602.252.9445

# 2021 ANNUAL REPORT

*Making Dreams Come True...One*

Child

Teen

Family

Student

*...at a time!*

